School Vision: Building upon a foundation of social justice and an ethic of care, we are a community of learners actively engaged in the development of critical, transformative knowledge for social work practice.

<table>
<thead>
<tr>
<th>Year/Term</th>
<th>Fall 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Title</td>
<td>SOWK 451 – Interprofessional Health Care Team Development</td>
</tr>
<tr>
<td>Course Schedule</td>
<td>Mondays, 5:30 – 8:30 pm (Term 1)</td>
</tr>
<tr>
<td>Course Location</td>
<td>Room 254, MacLeod Building</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Office Location</th>
<th>Office Phone</th>
<th>E-mail address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Casson M.S.W.</td>
<td>-</td>
<td>-</td>
<td><a href="mailto:barbara.casson@ubc.ca">barbara.casson@ubc.ca</a></td>
</tr>
<tr>
<td>Marcia Choi M. Sc. RSLP</td>
<td>-</td>
<td>-</td>
<td><a href="mailto:marciac@mail.ubc.ca">marciac@mail.ubc.ca</a></td>
</tr>
</tbody>
</table>

Office Hours: 
-  

COURSE DESCRIPTION:

Provides foundational knowledge and skill development in preparation for work on interprofessional health care teams.

COURSE GOALS:

1. To prepare students to work collaboratively on interprofessional health care teams
2. To develop reflective team practitioners with personal and professional self-awareness
3. To provide an objective framework for developing effective teams

INTENDED STUDENTS:

This course is designed for upper-level undergraduate students, health and human service graduate students, and practicing health and human service professionals.

LEARNING OBJECTIVES:

On completion of this course, the student will be able to:

1. Describe the structure and processes of effective teams within a health care context
2. Articulate the role and value of their discipline to patient care and the health care team
3. Reflect on and apply skills that are required to work collaboratively on an interprofessional team.
4. Apply learning about the components for effective reflective practice in communication, conflict management, leadership and relationship-centred practices
5. Develop the skills to more effectively facilitate team process
6. Identify barriers and strategies to increase greater patient and family participation
7. Identify the potential impact of professional & personal values on patient care and teamwork
8. Analyze a fictional health care team’s strengths and challenges
9. Develop realistic and relevant team development strategies

MATERIALS:

Fee of $30.00 payable to instructors for required online tool, Strengths Deployment Inventory.

REQUIRED READINGS:

Readings are accessible on this course outline and on Connect.

SUPPLEMENTAL READINGS:

In service of supporting your continued learning on course topics, additional readings and resources will be made available. Some of these articles may be valuable information for your team and individual assignments, as well as future work as a professional in health care.

FORMAT OF CLASS:

A combination of interactive lecture format, small group discussion and team activities. Unless advised otherwise, classes will meet at MacLeod Bldg #254 each class.

Due to the highly team-based focus of this class, you will be assigned to a student team for the semester. Consequently, please expect to spend some out of class time to meet and work with your student team on team assignments.

There will also be other opportunities to work in other groupings as topics dictate.

ATTENDANCE POLICY:

The topics within SOWK 451 are expressly chosen to prepare you for assuming a role as an effective health care team member. Missing one class is equivalent to three hours of class, and will have proportionately more impact on your learning than if the topic was continued over several classes.

This class relies heavily on in class learning to achieve the desired outcomes for students. Your participation and presence during in-class discussion and activities is required to obtain the highest benefit from this course, and unexplained absences will impact your participation mark.

As for absences, please consult the UBC Academic Concession Policy below.

*The University is committed to supporting students in their academic pursuits. Students may request academic concession in circumstances that may adversely affect their attendance or*
performance in a course or program. Generally, such circumstances fall into one of two
categories, conflicting responsibilities and unforeseen events. Conflicting responsibilities include, but may not be limited to: representing the University, the
province or the country in a competition or performance; serving in the Canadian military;
observing a religious rite; working to support oneself or one’s family; and having responsibility
for the care of a family member.

Unforeseen events include, but may not be limited to: ill health or other personal challenges that
arise during a term; and changes in the requirements of an on-going job. Students who intend to, or who as a result of circumstance must, request academic concession
must notify their instructor, dean, or director as specified below.

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must notify their instructor, dean, or director as specified below.

Students with conflicting responsibilities have a duty to arrange their course schedules so as to
avoid as much as possible any conflicts with course requirements. Students with such
responsibilities are also required to discuss with their course instructor(s) at the start of each
term, or as soon as a conflicting responsibility arises, any accommodation that may be
requested. Instructors may not be able to comply with all such requests especially if the
academic standards and integrity of the course or program could be compromised.

Religious observance may preclude attending classes or examinations at certain times. In
accordance with the UBC Policy on Religious Holidays, students who wish to be accommodated
for religious reasons must notify their instructors in writing at least two weeks in advance, and
preferably earlier.

| ASSIGNMENTS: |

<table>
<thead>
<tr>
<th>Marked assignment</th>
<th>Percent of final grade</th>
<th>Due date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Team Development Activity Presentation</td>
<td>25%</td>
<td>October 24, 2016</td>
</tr>
<tr>
<td></td>
<td></td>
<td>All teams present on same day</td>
</tr>
<tr>
<td>Health Care Team Case Presentation</td>
<td>40%</td>
<td>November 28th</td>
</tr>
<tr>
<td>Personal Development Plan</td>
<td>20%</td>
<td>By December 5th</td>
</tr>
<tr>
<td>Participation</td>
<td>15%</td>
<td></td>
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</tbody>
</table>

**Participation:** Participation marks will be assigned based on class participation including attendance. For details, please see Participation Mark Guidelines on Connect.
SUBMISSION OF ASSIGNMENTS:

Team Development Activity: Your team will receive a team mark for this presentation.

Health Care Team Case Presentations: No submissions required. Please see Team Presentation guidelines for required elements.

Personal Development Plan: Upload to Connect Assignments by due date. Early papers are welcome.

   a. Papers should be submitted in 11 font double-spaced as a MS Word attachment.
   b. One mark will be assessed per day for late submissions.

MARKING:

Team assignments: Team members will receive the same mark, and feedback provided via Connect group email.

Personal Development Plan: This is an individual mark.

Participation: This mark is assigned by instructors based on participation and contribution to class as per Participation guidelines posted on Connect.
CLASS SCHEDULE/ TOPIC OUTLINE:

**Lecture 1**  
**Date:** September 12, 2016  
**Topic:** INTRODUCTION: COURSE OVERVIEW, EXPECTATIONS & TEAM ASSIGNMENTS, THE CASE FOR TEAMS, TEAM DEVELOPMENT  

**Supplementary Reading:** Farrell, Michael, P., Schmitt, Madeline H., and Heinemann, Gloria D. (2001) Informal roles and the stages of interdisciplinary team development. Journal of Interprofessional Care, 15, 281-95  
Available as pdf on Connect


**Lecture 2**  
**Date:** Sept. 19, 2016  
**Topic:** MEET YOUR TEAM, RELATIONSHIP-CENTRED PRACTICES FOR PATIENTS AND TEAMS  
**Required Reading:**  

**Supplementary Reading:**  

To link to this article: http://dx.doi.org/10.1080/10410236.2016.1196409
Lecture 3  Date: Sept. 26, 2016

Topic: PROFESSIONAL DISCIPLINES AND ROLE UNDERSTANDING

Class Prep: For this class, you will be required to search and have access to your discipline’s Code of Ethics, Professional Association website etc.


Lecture 4  Date: October 3, 2016

Topic: PERSONAL VALUES AND TEAM STRENGTHS and VALUES

Class Prep: To participate in this class, you will be required to complete an online personality profile. You will be given a link and the results will be provided in class.

Required Reading:
Knowles, P. What is trying to happen here? Using Mindfulness to Enhance the Quality of Patient Encounters. The Permanente Journal/Spring 2008/Vol 12 no 2

http://www.ncbi.nlm.nih.gov/pmc/articles/PMC3042293/

Lecture 5:  Date: October 17, 2016 (October 10 is Thanksgiving Day, no class)

Topic: TEAM DEVELOPMENT ACTIVITY (In class activity)

Supplementary Reading:
Available at http://qualitysafety.bmj.com/content/early/2014/02/05/bmjqs-2013-001848.full.pdf+html live link


Lecture 6:  Date: Oct. 24, 2016

Topic: TEAM DEVELOPMENT ACTIVITY PRESENTATIONS
Lecture 7:  Date:  Oct. 31, 2016
Topic: RESOLVING CONFLICT THROUGH COLLABORATION

Required Reading:
Brown, Judith et al (2011) Journal of Interprofessional Care, 25:4-10

Available PDF on Connect or http://www-tandfonline-com.ezproxy.library.ubc.ca/action/doSearch?quickLinkJournal=&journalText=&AllField=conflict+on+health+care+teams&publication=47653885

Lecture 8:  Date: Nov. 7, 2016

TOPIC: NEW CLINICIAN AND INTERGENERATIONAL STRATEGIES


To link to this article: http://dx.doi.org/10.3109/13561820.2015.1040873

Supplementary Resource:
Conference Board of Canada Winning the “Generation Wars” - Making the most of generational similarities and differences in the workplace

Available at https://www.agesss.qc.ca/docs/pdf/i-media/20091126/ConferenceBoard_Compete_Generation_Wars.pdf dead link

PDF on Connect

Lecture 9:  Date: Nov. 14, 2016

Topics: LEADERSHIP PRINCIPLES FOR HEALTH CARE


To link to this article: http://dx.doi.org/10.3109/13561820.2014.900001

Lecture 10:  Date: Nov. 21, 2016

TOPIC: TBA

Lecture 11:  Date: Nov. 28 2016

FINAL TEAM PRESENTATIONS
N.B. There will be a schedule determined for final presentations.