

The School of Social Work and UBC are located on the unceded traditional territories of the Musqueam people. We thank and honour the Musqueam people for making space in their territories for us to learn, work and live as visitors on their territory. UBC offers a strong program and leading scholarship on critical decolonial change at the two programs of the Institute for Critical Indigenous Studies (CIS): First Nations and Indigenous Studies (FNIS) and First Nations and Endangered Languages (FNEL). See Aboriginal Portal (<http://aboriginal.ubc.ca>).

**School of Social Work
Instructor (Tenure Track)
(Indigenous)**

The School of Social Work at the University of British Columbia - Vancouver invites applications for a full-time, tenure-track Instructor position to meet the current teaching needs of the School's programs, beginning July 1, 2018.

Major selection criteria will include demonstration of a strong commitment to championing components in social work education relevant to Indigenous communities and clients; ability and commitment to teaching social work practice at the graduate and undergraduate levels; promise of educational leadership; interest in developing innovative pedagogical approaches; and current and extensive practice experience with Indigenous peoples. We seek applicants whose record demonstrates evidence of an ability to liaise effectively with Indigenous communities and organizations, as well as knowledge of the languages, cultures, and/or contemporary issues of Indigenous peoples. Area of practice is open but the School has interest in expanding its expertise in Child and Family, Health, Mental Health, Social and Community Development.

The successful candidate will demonstrate clear promise of achieving distinction in teaching and educational leadership. They will be expected to teach BSW and MSW practice courses (e.g., communication skills, practice with individuals and families, family counseling, group and community), to advance Indigenous social work education and curriculum development, and to coordinate and lead various initiatives in relation to Indigenous issues.

Applicants who have a Master's in Social Work (MSW) and a PhD in either Social Work or closely related disciplines are preferred. While we seek applicants who have a MSW degree, in exceptional cases we may consider those with a Bachelor of Social Work (BSW) in combination with a Master's degree from a closely related discipline. Candidates are required to have a strong commitment to our School's vision of social justice and ethics of social care; expertise in health, mental health, children and family, or social and community development; and **at least five years** of post-MSW (or post-BSW) practice experience. The successful candidate will be expected to maintain an active program of educational leadership, teaching, service, and student supervision at the graduate (MSW) and undergraduate (BSW) levels.

As this is a tenure-track position, the successful candidate will be reviewed for reappointment, tenure, and promotion in subsequent years, in accordance with the Collective Agreement. For a description of the Instructor rank and criteria for reappointment and promotion, visit: <http://www.hr.ubc.ca/faculty-relations/collective-agreements/appointment-faculty/>

The School is a member of the Canadian Association for Social Work Education (CASWE). Both the BSW and MSW programs are fully accredited by the Board of Accreditation of CASWE. Please check the School's web page for updates and further information:
www.socialwork.ubc.ca.

Applications are to be submitted online by **September 15, 2017** through the UBC Faculty Careers website at: <http://www.hr.ubc.ca/careers/faculty-careers/> (Job ID#26983). Applicants should be prepared to upload the following documents in the order listed: a letter of application, curriculum vitae, statement of research and teaching philosophies, and evidence of teaching effectiveness. In addition, applicants should arrange to have three confidential, signed letters of reference sent to sowk.dir@ubc.ca by the same deadline. Review of applications will begin soon after September 15, 2017 and will continue until the position is filled.

Enquiries may be directed to: Dr. Miu Chung Yan, Director, School of Social Work, UBC-Vancouver via email: sowk.dir@ubc.ca.

This position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Aboriginal person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.